

Module Title:	Industrial Relations Framework
Academic year:	2009 – 2010
Credit Value:	5 – Mandatory
Pre- requisites:	None
Assessment:	60% Final Exam, 30% Essay/Project, 10% Project.
Aims	The aim of this module is to provide students with a theoretical and detailed practical understanding of the structure and processes involved in the Irish system of Industrial Relations.
Module Content	<ul style="list-style-type: none"> • Industrial Relations • History and Legislation an Overview • Trade Unions • Irish Congress of Trade Unions and Employer Organisations • Labour Relations Institutions • Industrial Relations
Intended Learning Outcomes:	<p>On successful completion of the module the student will be expected to be able to:</p> <ol style="list-style-type: none"> 1. Define industrial relations as a concept and area of study which has competing perspectives on the nature of the employment relationship 2. Explain in detail the Irish Industrial Relations framework and provide a critical analysis of how it works and future development 3. Provide a critical appraisal of the different parties involved in the employment relationship 4. Supply accurate knowledge and advice on the reconciliation of Industrial Relations Disputes in Ireland