APPROVED

Award:	Honours Bachelor Degree	**NFQ Level:**	8	**No. of Semesters:**	8
Official Code:	TA_BAACC_B	**Mode of Delivery:**	Full Time	**Embedded Award:**	Yes
Department:	Accounting & Prof. Studies				

Programme Outcomes

On successful completion of this programme the learner will be able to :

PO1	**Knowledge - Breadth**	
	(a)	The programme aims to provide the graduate with an in depth knowledge and understanding of the theories and methods pertaining to the following business areas: a. Advanced Financial Accounting & Audit Practice b. Strategic Management c. Corporate Finance d. Advanced Taxation and Tax Planning e. Business Communications f. HRM & Industrial Relations g. Management Information Systems h. Professional Services Marketing i. Enterprise Development The programme will provide a comprehensive perspective and appreciation of the inter-relationships between accounting and business functions and processes The programme also aims to allow the graduate to: a. Comprehend the development of businesses , including the important accounting and financial issues in starting , developing and managing a company b. Critically apply an in-depth knowledge of the processes involved in formulating and implementing business strategy
PO2	**Knowledge - Kind**	
	(a)	The programme also aims to allow the graduate to be able to : Have an extensive up-to-date knowledge and understanding in a number of the core sub-fields of accounting, with a developed awareness of the received business and regulatory environment and social responsibilities Demonstrate a knowledge that is integrated across a number of the core sub-fields of business Explain concepts and theories in the field of accounting and related areas Describe the limitations of some current accounting and business theories and knowledge
PO3	**Skill - Range**	

PO1	**Knowledge - Breadth**	
	(a)	The graduate will have acquired an ability to integrate complex material from a range of modules in a cross functional manner using, for example, case studies and project work. S/he will have built on the knowledge base acquired on entry to the programme be capable of: a. Using advanced accounting techniques to a more detailed application and interpretation of the requirements of International Financial Reporting Standards in the preparation of limited company and consolidated financial statements b. understanding the role of the manager and CEO in the strategic management process and to be able to critically evaluate the key tasks of the corporate strategy process c. appreciating the key strategic issues affecting company finance d. Applying tax planning techniques in computing an individual's, a partnership's and company's liability to Income Tax and Corporation Tax e. Communicating effectively with those inside and outside the organization f. Identifying and analyzing the strategic issues in relation to effective human resource management, with particular application to the accountancy profession, and to have a good knowledge of the law and best practice with regard to industrial relations g. Appreciating the importance of computer based software for information systems planning and control h. Applying and understanding the underpinnings of professional services marketing Ability to review the literature in a specified field or sub-field of business, to access business data from a variety of sources and to use appropriate qualitative and quantitative methodological techniques for the purposes of primary and secondary research Ability to write, present and defend material that articulates ideas, insights and analysis, using a variety of business media Engage in debate in an organizational context, mindful of position Have a comprehensive awareness and understanding of core recognised professional and technical standards Demonstrate interpersonal skills of effective listening, negotiation, persuasion and presentation
PO4	**Skill - Selectivity**	
	(a)	The honours degree programme will develop the graduate's critical analytical abilities in systematically addressing in-depth organisational business decision making, so that s/he can: a. Exercise judgement, to facilitate informed decisions on complex financial, management, technical and functional areas relating to businesses b. Critically analyse important business issues in relation to strategy development and implementation c. Analyse business environments and prepare options and scenarios to aid decision making in a business context d. Identify and evaluate advanced solutions to complex industry problems

PO1	**Knowledge - Breadth**	
PO5	**Competence - Context**	
	(a)	On successful completion of this programme of study the graduate will be expected to be able to: a. Develop and demonstrate effective competencies in communication, problem solving, collaboration and research b. Analyse, interpret and manipulate data in pursuit of solutions to complex business problems c. Apply problem solving and creative thinking across a range of business sub-fields d. Contribute creatively to the process of business development a. Integrate knowledge from a range of subject areas and analyse information from a variety of contexts b. Critically understand the general ethical implications of job roles and responsibilities in a business and wider social context c. Critically evaluate and formulate considered opinions and solutions in relation to the functional areas of the organisation
PO6	**Competence - Role**	
	(a)	On successful completion of this programme the graduate will be able to: Work autonomously as a self directed individual Participate constructively (contribute, collaborate and direct, if so charged), in complex team environments across the core business areas Reflect on own practice and develop an understanding of the pressure of organizational roles Work as a member of a development team, recognizing the different roles within a team and the different ways of organizing teams. Interact effectively with staff at all levels of an organization. Design and manage small group projects. Manage issues involved in leading complex groups. Constructively criticize the work of others
PO7	**Competence - Learning to Learn**	

PO1	**Knowledge - Breadth**	
	(a)	On successful completion of this programme the graduate will be expected to be able to : Recognize and acknowledge the limitations of his/her current knowledge, skill and competence and plan to transcend these limitations through further learning Select and apply appropriate research skills Evaluate own strengths and weaknesses Identify limitations of own knowledge Constructively criticize own work Manage one's own learning and development, including time management and organizational skills Observe and learn from participation in complex and challenging strategic planning and decision making situations through the use of, for example, case analysis and project work Take responsibility for their own learning, as a culture of academic integrity, independence and high ethical standards is promoted throughout the programme Understand the full complement of stakeholders and business communities and to develop stakeholder sensitive business decisions Develop an awareness or the need for the continued enhancement of business competencies
PO8	**Competence - Insight**	
	(a)	On successful completion of this programme the graduate will be expected to have the: Conceptual awareness that will enable them to knowledgeably question existing precepts and evolve an individual approach to work-based study and research Capacity to be socially and ethically responsible and develop a sense of own value system Capacity to draw complex information together and draw out policy implications Capacity to reflect on own practice and reorganise skills set in order to produce something new

Semester Schedules

Semester 1

Mandatory	
Module Code	**Module Title**
FACC H1006	Financial Accounting 1
ADMN H1006	Business Administration 2
ECON H1008	Economics 1
INFO H1018	Fundamentals of Info Systems
LAWS H1012	Principles of Law
MATH H1010	Business Mathematics 1

Optional	
Module Code	**Module Title**
GERM H1026	German 1
SPAN H1018	Spanish 1
FREN H1025	French 1

Semester 2

Mandatory	
Module Code	**Module Title**
FACC H1008	Financial Accounting 2
ADMN H1008	Business Administration 2
ECON H2010	Economics 2
INFO H1014	Business Information Systems
LAWS H1013	Business Law
MATH H1012	Business Mathematics 2

Optional	
Module Code	**Module Title**
GERM H1028	German 2
SPAN H1020	Spanish 2
FREN H1027	French 2

Semester 3

Mandatory	
Module Code	**Module Title**
FACC H2003	Financial Accounting 3
MACC H2003	Management Accounting 1
BEHV H2004	Mngt & Org Behaviour 1
LAWS H2008	Law of Employment & Bus Format
COMM H2007	Business Communications

Optional	
Module Code	**Module Title**
GERM H2019	German
SPAN H2014	Spanish 3
FREN H2019	French 3

Semester 4

Mandatory	
Module Code	**Module Title**
FACC H2004	Financial Accounting 4
FNCE H2002	Personal Finance
LAWS H2010	Company Law
MRMS H2006	Research Methods

Optional	
Module Code	**Module Title**
GERM H2021	German 4
SPAN H2016	Spanish 4
FREN H2021	French 4

Semester 5

Mandatory	
Module Code	**Module Title**
AUDT H3003	Auditing 1
FACC H3003	Financial Accounting 5
FNCE H3003	Financial Management 1
MACC H3005	Management Accounting 3
INFO H3010	IS Frameworks
TAXN H3003	Income Tax

Optional	
Module Code	**Module Title**
GERM H3021	German 5
SPAN H3021	Spanish 5
FREN H3021	French 5

Semester 6

Mandatory	
Module Code	**Module Title**
AUDT H3004	Auditing 2
FACC H3005	Financial Accounting 6
FNCE H3004	Financial Management 2
MACC H3006	Management Accounting 4
INFO H3011	Accounting Information Systems
TAXN H3004	Corporate and Capital Taxation

Optional	
Module Code	**Module Title**
GERM H3022	German
SPAN H3022	Spanish
FREN H3022	French

Semester 7

Mandatory	
Module Code	**Module Title**
ACCT H4001	Adv Fin Acct & Audit Practice
BPOL H4004	Strategic Management 1
TAXN H4001	Advanced Taxation
FNCE H4001	Corporate Finance
COMM H4001	Business Communications 2

Elective	
Module Code	**Module Title**
SPAN H1007	Spanish 1
HRMG H4001	Human Resource Mgt & IR
INNO H4004	Innovation
FREN H1010	French 1
GERM H1009	German 1

Semester 8

Mandatory	
Module Code	**Module Title**
ACCT H4002	Adv Fin Acct & Auit Pract 2
BPOL H4007	Strategic Management 2
TAXN H4002	Tax Planning
FNCE H4002	Corporate Finance 2
INFO H4002	Business Modelling

Elective	
Module Code	**Module Title**
SPAN H1008	Spanish 8
MKTG H4002	Prof Services Marketing
ENTR H4003	Enterprise Development
FREN H1011	French 8
GERM H1010	German 7