Institute of Technology Tallaght
Institiúid Teicneolaíochta Tamhlacht

MNGT H3019: Management
Extra Header Data

Module Delivered in

Programme Code	Programme	Semester	Delivery
TA_KAITM_B	Bachelor of Science (Honours) in IT Management	6	Mandatory
TA_KITMG_D	Bachelor of Science in IT Management	6	Mandatory

Short Title:	Management APPROVED
Full Title:	Management

Module Code:	MNGT H3019	**NFQ Level:**	7	**ECTS Credits:**	6

Reviewed By:	FINBARR FEENEY

Description:	To develop an understanding of the key principles and theories of management and its related functions and skills. To highlight the importance of effective leadership in organisations today with reference to a range of case studies and videos

Learning Outcomes:

On successful completion of this module the learner will be able to

1. Explain the key principles of management and describe the different managerial levels in a business organisation
2. Compare and contrast different approaches to management and their effects on organisational culture
3. Demonstrate an understanding of the key managerial functions in business enterprises
4. Discuss the importance of effective leadership in organisations today

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Module Content & Assessment

Content
MANAGEMENT PRINCIPLES: Management defined, Management theories, The job of the manager in an everyday context, Levels of Management, Skills of Management. **MANAGEMENT THEORIES:** Classical: Scientific, Administrative, Bureaucracy, Behavioural, Human Relations. Modern Approaches: Systems, Contingency, Total Quality Management, Organisational Culture **MANAGEMENT FUNCTIONS:** Planning: Components of Planning, Strategic Planning, Operational Planning, Types of Plans, Forecasting. Organising: Job Design, Co-ordination, Other design alternatives (Span of Control, Centralisation, Line and Staff functions, Standardisation, Formality), Basic Structural Formats. Directing: Directing, Board of Directors, Leadership, Motivation, Communication. Controlling: Dimensions of Control, Control Problems, Financial Control, Crisis Management. **LEADERSHIP:** Leadership and Management, Leadership roles, Leadership theories, Leadership skills, Motivation and Communication

Assessment Breakdown	%
Course Work	50%
End of Semester Formal Examination	50%

	Outcome addressed	*% of total*	*Assessment Date*
Formal End-of-Semester Examination	None	50%	Semester End

Coursework Breakdown				
Type	*Description*	*Outcome addressed*	*% of total*	*Assessment Date*
Continuous Assessment	The production of a research report on industry examples of effective management/leadership. Class presentation based on case studies studied during the module		50	n/a

IT Tallaght reserves the right to alter the nature and timings of assessment

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Module Workload & Resources

This course has no full time workload.

Resources